

LGBT+ Careers Panel

23 February 2021, ONLINE 18:30 – 20:00 GMT

Wen-Yu

FTI Consulting – Clean Energy Consultant

Wen-Yu (she/her) is a Clean Energy Consultant at FTI Consulting in London. She enjoys working at the intersection of finance, strategy, policy and technology, and advising clients on crucial energy and infrastructure issues. Her work engages with both public and private stakeholders in emerging and established markets, and across a wide range of technologies and issues, such as renewable energy, storage, e-mobility, hydrogen, etc. She is the Co-Chair of the LGBTQ+ Network and is frequently involved in the recruitment process for her segment.

Alongside her current role at FTI, Wen-Yu is a Senior Researcher at the Blockchain and Climate Institute. She is also the Co-Founder the Taiwan Debate Union – a non-profit education organization aimed at cultivating Taiwanese youth's critical thinking and communications skills. Her team is responsible for training the Taiwanese representative debate team, which ranked amongst the Top 8 in the world last year.

James

AstraZeneca – Global Graduate Scientist

James (he/him) is a recent LGBT+ graduate from the University of Bristol where he studied Biochemistry. Some of his proudest moments at university were volunteering to give school assemblies and classroom workshops on LGBT+ issues with Just Like Us charity. Telling other people to be proud of who they are also helped him have a little pride in his identity too! After graduating, James moved to Sweden to be part of AstraZeneca's Research & Development Graduate Programme where he works as a scientist, gaining skills in both laboratory techniques and data analysis.

Glenn

Arup – Analyst - Infrastructure Advisory

Glenn (he/him) currently works as an Operations Consultant in Arup's Infrastructure Advisory team based in Manchester. He works with major infrastructure bodies to introduce and adapt processes to increase productivity and efficiencies. He studied Geology at the University of Edinburgh and completed his Masters in Structural Geology with Geophysics at the University of Leeds. He is also the North West and Yorkshire representative for Arup's LGBT+ network Connect Out and sits on the executive committee for Building Equality, which is an alliance of construction companies working together to drive LGBT+ inclusion in the construction industry.

Sam**Accenture – Talent Attraction Specialist**

Sam (he/him) sits in Accenture's UK HR team. He also sits on the Pride at Accenture leadership team and is responsible for driving the company's LGBTQ+ recruiting strategy in the UK. Sam joined Accenture in 2015 in the graduate consulting community and worked on a number of technology and management consulting projects for clients in the financial services, telecoms and utilities sectors. He now looks after the firm's graduate recruiting into Strategy & Consulting and is responsible for hiring an intake of around 300 graduates every year. Sam is serious about accelerating equality and is part of Accenture's gender, ethnicity and diversity networks. Outside of Accenture he volunteers as a senior adviser at a national social mobility charity.

Bruce**Enterprise – Head of Risk Management (Scotland & Northern Ireland)**

Bruce (he/him) joined Enterprise Rent-A-Car in 2003, in Los Angeles, California as a Management Trainee after graduating from California State University. In the following year, Bruce was promoted to the Business Management department where he was able to nurture his natural talent for analysis. Following his desire to travel, in 2007, Bruce relocated to London with his partner to help transform the Business Management team for the South East Group, the largest group in the UK. In the following years after arriving in the UK Bruce transitioned into Internal Audit, where he immediately made a substantial impact to the business, ultimately setting the stage for his move in to Risk Management. In 2012, Bruce took on the role of Risk Manager for the South East of England and in 2015 took on the role of Head of Risk Management for Scotland & Northern Ireland. Throughout his career Bruce has been actively involved in diversity & inclusion initiatives within Enterprise and volunteers with local LGBT + charities in Scotland.
